

Parker Poe helps clients navigate the constantly changing landscape of immigration laws, policies, and procedures effectively and efficiently. We work with clients to understand their businesses, structures, and strategic goals in order to obtain temporary work visas, U.S. permanent residence status (green cards), and U.S. citizenship for their key personnel and family members.

We also counsel on immigration compliance laws, including Form I-9 and E-Verify employment verification, as well as the consequences of mergers and acquisitions on employees in nonimmigrant status or pursuing permanent residency. For companies engaged in substantial investment and/or expansion activities in the United States, immigration compliance is often a critical aspect that is overlooked, but it is essential to preserving the immigration status of foreign employees and maintaining the good faith legal compliance efforts of the U.S. employer.

Our immigration attorneys have more than 40 years of collective experience representing international and domestic companies, universities and nonprofits before the U.S. Department of Homeland Security, the U.S. Department of State, the U.S. Department of Labor and the U.S. Department of Justice. We also work with immigration consulting firms and foreign law firms with respect to outbound immigration needs for domestic employers.

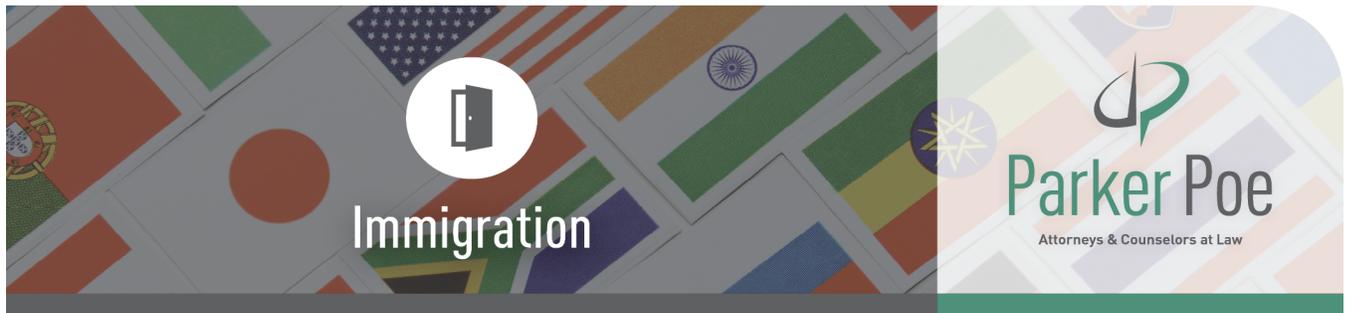
From our regional footprint in the Southeast, our reach extends globally to serve clients based throughout the world in a wide variety of industries. We strive to respond rapidly and creatively to a broad array of immigration issues or problems, enabling our clients to continue operating on a fast pace wherever they do business.

REPRESENTATIVE EXPERIENCE

Working with a dedicated and experienced paralegal staff, our immigration attorneys have successfully handled a variety of matters that include:

Temporary Work Visas

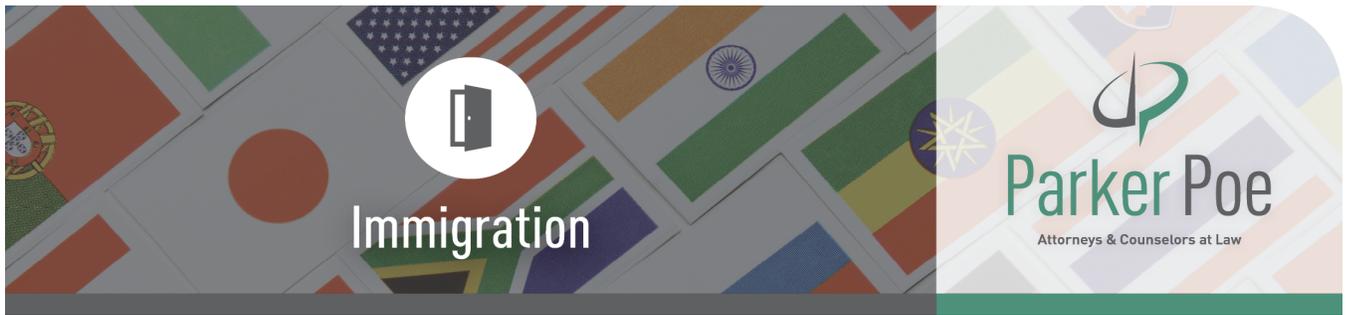
- L-1A and L-1B executive, manager and specialized knowledge intracompany transferee visas
- Blanket L petitions
- E-1 and E-2 treaty trader and treaty investor corporate registrations and visas for executive, manager and essential skilled employees for companies from countries such as Germany, France, the U.K., Sweden, Denmark, Mexico, Canada and Japan
- E-3 Australian temporary work visas



- H-1B temporary professional work visas, for businesses, nonprofits, educational institutions, hospitals and medical providers
- H1-B1 temporary professional work visas under the U.S./Chile trade agreement and the U.S./Singapore trade agreement
- TN temporary NAFTA professionals from Canada and Mexico
- O extraordinary alien visas for professors, researchers, scientists, entertainers and athletes
- P athletes or entertainers coming with a group
- H-3 employee training visas
- J-1 exchange aliens coming for training or business exchange
- B-1 business visitors coming for meetings, training or employment, when employed by foreign entity
- R-1 religious worker visas

Permanent Residence Cases

- EB-1 immigrant petitions/applications for intracompany managers and executives
- EB-1 immigrant petitions/applications for outstanding researchers and professors at companies, nonprofits and universities
- EB-1 immigrant petitions/applications for extraordinary aliens in business, science, education and the arts (both sponsored and self-sponsored)
- EB-2 immigrant petitions/applications for advanced degree professionals in the U.S. national interest (both sponsored and self-sponsored), including physicians
- EB-2 immigrant petitions/applications for advanced degree professionals through labor certification (both pre- and post-PERM)
- EB-3 professional and skilled workers through labor certification (both pre- and post-PERM)
- EB-2 and 3 professional registered nurses (RNs) and physical therapists (PTs) through Schedule A Blanket labor certification
- EB-4 religious workers and ministers
- EB-5 immigrant investors
- DV Diversity Lottery winners



- Family immigrant visas through marriage, as fiancés/fiancées (K-1 or K-3), parents and other family categories

Other Matters

- U.S. citizenship (naturalization), including for spouses of U.S. citizens and spouses of U.S. citizens employed abroad
- Preservation of residence for citizenship purposes for employees of U.S. companies assigned abroad
- Reentry permits to preserve U.S. permanent resident status
- Waivers of the two-year (J-1) home country requirement
- Appeals to the USCIS Administrative Appeals Office (AAO), the Board of Alien Labor Certification Appeals (BALCA) and the Board of Immigration Appeals (BIA)
- Representation regarding I-9 (employment verification documentation) audits, unauthorized employment investigations and immigration discrimination cases before the DOJ Office of Special Counsel