



Jennifer K. Dunlap

Partner

jennidunlap@parkerpoe.com

t 843.727.2658



Jenni Dunlap is a versatile litigator and advisor who focuses on getting her clients what they need so they can get back to business. Jenni handles employment and business disputes in federal and state courts for clients in the banking, utility, manufacturing, and health care industries. She is a no-nonsense counselor for businesses who want straightforward and practical advice consistent with their big-picture goals.

Jenni's clients benefit from the variety of cases she has handled. By working with clients in a broad range of industries, Jenni knows that every case and every client is unique. She takes a tailored and results-oriented approach for each case in order to fit each client's desired outcome.

After graduating from Vanderbilt University School of Law in 2000, where she was a managing editor of the *Vanderbilt Law Review*, Jenni practiced law for two large international law firms in Atlanta. While in Atlanta, Jenni focused on a wide array of employment and tort matters, as well as working on high-profile class action lawsuits. Since moving to South Carolina in 2006, Jenni has continued to handle employment matters in addition to representing clients in general business, unfair trade practices, and tort lawsuits.

REPRESENTATIVE EXPERIENCE

- Defended employers in collective and class action lawsuits involving alleged violations of the Fair Labor Standards Act and local wage and hour laws.
- Served as primary counsel in South Carolina for large international bank on numerous employment matters involving allegations of wrongful termination, discrimination, harassment, and retaliation for whistleblower activities.
- Defended high-profile multi-plaintiff litigation involving tort and contract issues for large international bank.
- Defended and prosecuted cases involving alleged unfair practices, including theft of trade secrets and violations of restrictive covenants.
- Represented clients in EEOC proceedings and federal and state courts involving all aspects arising out of an employment relationship, including allegations of race, sex, national origin, age, military status, and disability



CHARLESTON OFFICE



PRACTICE AREAS

Employment & Labor
Class Action Defense
Litigation



EDUCATION

Vanderbilt University
JD, 2000
Southern Methodist
University
BA, *magna cum laude*, 1997



ADMISSIONS

South Carolina, 2007
Georgia, 2000



Jennifer K. Dunlap

Partner

jennidunlap@parkerpoe.com

t 843.727.2658



discrimination, as well as wage and hour class actions, and lawsuits involving claims for wrongful discharge, retaliation, breach of contract, and infliction of emotional distress

- Advised employers on specific personnel actions such as hiring, evaluations, discipline and terminations
- Drafted employee handbooks, employee agreements, separation agreements and non-competition agreements
- Provided supervisor, management and human resources training for employers.

CLIENT ALERTS

- "S.C. Supreme Court Says 150-Mile Radius Reasonable for Sale of Business Noncompete," September 2018

PUBLICATIONS

- "Call to Action on Third Anniversary of Emanuel AME Tragedy," The Post and Courier, June 2018

HONORS

- *South Carolina Super Lawyers* Rising Star, 2012-2015
- *Charleston Regional Business Journal's* 40 Under 40, 2013
- Phi Beta Kappa

MEMBERSHIPS

- South Carolina Bar, Employment and Labor Section, Council Member, 2017-present



Jennifer K. Dunlap

Partner

jennidunlap@parkerpoe.com

t 843.727.2658



- YWCA of Greater Charleston, Board of Directors, 2017-present, Secretary, 2019-present
- Children's Museum of the Lowcountry, Parent Advisory Council, 2016-present

