



Todd M. Rubin

Special Counsel

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t 919.835.4598



Todd Rubin has practiced immigration law exclusively for more than 25 years. He concentrates his practice in the area of business visas and employment-based immigration for U.S. and multinational corporations, universities, nonprofit research organizations and hospitals. He represents employers in communications, biotechnology, software and computer systems, health care, manufacturing and other industries to obtain temporary work visas, permanent residence and U.S. citizenship for employees. He also represents foreign investors, university professors, individuals and families.

As a member of Parker Poe's Employment Law group, Todd advises companies on employer compliance issues that include I-9 and E-Verify, as well as employer sanctions and unfair immigration-related practices. He represents clients in general and appellate immigration matters before federal administrative agencies, including the Department of Homeland Security, the Department of Labor and the State Department in the U.S. and abroad.

Todd lectures on immigration law issues for trade associations, industry groups and professional associations. He has also written articles on immigration-related topics for professional publications.

REPRESENTATIVE EXPERIENCE

Todd has extensive experience successfully handling matters in the following areas:

- Temporary visas, including: E-1 and E-2 (treaty trader and treaty investor); (E-3 Australia professionals); H-1B (professionals) H1-B1 (Chile and Singapore professionals); L-1 (intracompany transferees); O-1 (extraordinary); and TN (NAFTA Canada and Mexico).
- Permanent immigrant petitions, including: EB-1 (extraordinary, outstanding researcher, and intracompany transferee); EB-2 for master's degree and master's equivalent, national interest waiver (NIW) (including physicians); and EB-3 professional and skilled worker petitions.
- Permanent Labor Certifications (PERM).
- Immigrant investors (EB-5).



RALEIGH OFFICE



PRACTICE AREAS

Immigration
Employment & Labor
Business Law



EDUCATION

State University of New
York at Buffalo
JD, 1984
Pitzer College
BA, 1976



ADMISSIONS

North Carolina, 1997
District of Columbia, 1985
New York, 1985



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- Waivers of the two-year home residence requirement and other waivers of inadmissibility.
- Adjustment of status, consular processing and U.S. citizenship.

CLIENT ALERTS

- "Visa Services Interruption," June 2015
- "DHS Extends Eligibility for Employment Authorization to Certain H-4 Dependent Spouses of H-1B Nonimmigrants Seeking Employment-Based Lawful Permanent Residence," February 2015
- "Start Preparing H-1B Cap Subject Cases Now," February 2010
- "2011 Diversity Immigration Visa Lottery Program Registration Period Opens," October 2009
- "The U.S. Department of State has Suspended All Nonimmigrant Visa Appointments in Mexico Due to Swine Flu Outbreak," April 2009
- "Immigration Alert," January 2008
- "Diversity Lottery Alert," October 2007
- "USCIS Announces Revised Processing Procedures for Adjustment of Status Applications," July 2007
- "Revised July Visa Bulletin," July 2007
- "Scheduling of Nonimmigrant Visa Appointments at the U.S. Consulates and Embassies," June 2007
- "USCIS Fee Increases," June 2007
- "The U.S. Department of Labor Announces Several Major Changes to the Permanent Labor Certification Regulations," June 2007
- "FY2008 H-1B Cap Reached," April 2007
- "CIS Change of Address: Form AR-11," March 2007
- "H-1B Visa Reminder," March 2007
- "H-1B Visa Alert," January 2007



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- "Electronic Signature and Storage of Form I-9 Now Allowed, Offers Improvements to Employment Eligibility Verification," October 2006
- "Clarification of Need for Employment Authorization Documents for Spouses of E and L Nonimmigrants," October 2006
- "2008 Diversity Visa Lottery Application Period Opens," October 2006
- "Premium Processing Service Now Available for Certain I-140 Immigrant Petitions," October 2006

PUBLICATIONS

- "The ICE-Man Cometh: How to Avoid Becoming the Next Immigration Raid Headline," Association of Corporate Counsel, S.C. Newsletter, June 2018
- "A Nigerian's 3-Year Ordeal Shows the Importance of Pro Bono Work," ABA Journal, March 2018

HONORS

- Woodward/White's *The Best Lawyers in America* in Immigration Law, 2008-2019
- Martindale-Hubbell BV® Distinguished™ in Immigration Law; Business Law

MEMBERSHIPS

- American Immigration Lawyers Association, President, Washington, DC Chapter, 1993-1995