



## Maureen M. Zyglis

*Special Counsel*

maureenzyglis@parkerpoe.com

t 919.835.4664



Maureen McDonald Zyglis defends employers against claims of discrimination in front of state and federal agencies and courts. In addition, she advises on all aspects of employment law compliance, including interpretation of the ADA, FMLA, implementation of social media policies, and assistance with contract disputes.

Maureen brings broad knowledge and experience in business to her employment law practice. Prior to pursuing her law degree and MBA, she worked as a project manager for a small, startup telecommunications company in Ohio. She then went on to work for a large international corporation focusing on customer service and human resources policy development. Her wide range of experience with people at all levels of business has allowed her to gain an understanding of the interplay between business and the law, as well as an ability to bring effective and comprehensive representation to her clients.

Prior to joining Parker Poe, Maureen engaged in a varied civil litigation practice. In addition to employment litigation, she has experience handling premises liability litigation, personal injury litigation, and construction litigation.

### REPRESENTATIVE EXPERIENCE

- Represented employers in front of the EEOC, federal and state Departments of Labor, and in state and federal courts.
- Directed investigation of facts, allegations, and defenses to employment matters.
- Counseled employers on implementation of policies and procedures to manage risk and comply with changing laws and regulations.
- Successfully litigated civil matters, handling depositions, oral arguments, and trials.
- Managed comprehensive document preservation and review.



#### RALEIGH OFFICE



#### PRACTICE AREAS

Employee Benefits & Executive Compensation  
Employment & Labor Litigation



#### EDUCATION

Wake Forest University  
JD, 2009  
Wake Forest University  
MBA, 2009  
Marietta College  
BA, 2002



#### ADMISSIONS

North Carolina, 2010



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### PUBLICATIONS

- "She Posted That? He Tweeted What?", Wake County Bar Association, April 2018

### SPEAKING ENGAGEMENTS

- "A Most Stressful Profession: Promoting Civility and Sanity in Your Practice," N.C. Bar Association, December 2018
- "He Tweeted That! She Posted What? Social Media Implications for Employers," Parker Poe Webinar, December 2018
- "An Overview of Handling Social Media in Your #EmploymentLaw Practice Worth a Retweet, Like or Follow," 34th Annual North Carolina/South Carolina Labor & Employment Law Program, October 2018
- "Employment Law Career Panelist," Wake Forest University School of Law, October 2018
- "Professionalism for New Attorneys ," N.C. Bar Association, October 2018
- "Panelist at THRIVE Program for Minority Students," Parker Poe's Raleigh Office, January 2018
- "Professionalism for New Attorneys," N.C. Bar Association, September 2017
- "Employment Law Career Panelist," Wake Forest University School of Law, September 2017
- "Professionalism for New Attorneys," N.C. Bar Association, September 2016
- "Finding the Balance: Privacy and Social Media in the Workplace," Sterling Education Employment Law: Beyond the Basics seminar in Durham, North Carolina , October 2014
- "Post and Tweets and Blogs! Oh My!", Lorman Employment Law Update in North Carolina, December 2013



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- "He Tweeted That?! She Posted What?!: Social Media Networking Sites and Employment-Related Decisions," Sterling Education 9th Annual Labor & Employment Law 2013 Seminar, June 2013
- "TMI: How Much is Too Much to Know About Employees? – Limits to Background Checks, Internet Investigations, and Social Media Monitoring," Lorman Employment Law Update in North Carolina, December 2012
- "Social Networking and the Job Search," UNC School of Law Labor and Employment Law Society Speaker Series, October 2012

### MEMBERSHIPS

- Communities in Schools of Wake County, Board Member, 2018-2020
- 10th Judicial District/Wake County Bar, Professionalism Committee, 2012-present
- Raleigh Jaycees, Board Member; Legal Counsel; 2012-2015
- North Carolina State Bar
- Wake County Bar Association
- 10th Judicial District
- North Carolina Association of Defense Attorneys