



Jane Lewis-Raymond

Partner

janelewisraymond@parkerpoe.com

t 704.335.9882



Jane Lewis-Raymond is a partner in Parker Poe's Charlotte office, co-leading the firm's Governance, Risk & Compliance Group and practicing in its Energy Group. With more than 25 years' legal experience, including a decade as general counsel and chief compliance officer of a publicly traded company, Jane has significant depth of knowledge relating to all aspects of corporate law, including enterprise compliance, securities, public company legal and governance issues, as well as board oversight of cybersecurity, crisis, and risk management.

Additionally, Jane has significant experience with legal issues in the natural gas industry. She has spent the better part of the last three decades representing natural gas distribution companies at the Federal Energy Regulatory Commission (FERC) and before state public utility commissions. She also is deeply familiar with the challenges faced by industry counsel related to every aspect of regulatory oversight, including the complicated regulatory regime under the Pipeline and Hazardous Materials Safety Administration (PHMSA) and other federal regulatory matters.

Prior to joining Parker Poe, she was the senior vice president and chief legal, compliance and external relations officer with Piedmont Natural Gas Company Inc. She was an integral member of a team of senior executives that focused on creating measurable strategic and sustainability directives to build long-term value for shareholders. Before that, she spent more than a decade with the American Gas Association, rising to vice president of regulatory affairs and leading policy development and advocacy before FERC and the National Association of Regulatory Utility Commissioners (NARUC). As such, she is steeped in energy policy, specifically with regard to natural gas and natural gas distribution companies, as well as transmission pipeline infrastructure.

Outside of the law, she is a passionate advocate for public education issues, a mentor to women leaders, a dedicated hockey mom, an avid cyclist, and a former competitive triathlete.

REPRESENTATIVE EXPERIENCE

- Created and implemented an enterprise-wide compliance program for a mid-cap publicly traded company.
- Built an in-house counsel legal function.



CHARLOTTE OFFICE



PRACTICE AREAS

- Securities & Corporate Governance
- Public Company Growth & Compliance
- Governance, Risk & Compliance
- Cybersecurity & Data Privacy
- Electric & Gas Utilities



EDUCATION

- University of Maryland JD, 1993
- University of Maryland BA, 1987



ADMISSIONS

- North Carolina
- Maryland
- District of Columbia



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- Advised board of directors and executive team on cybersecurity response, crisis management, governance, and risk programs.
- Served as lead in-house counsel for Piedmont Natural Gas' \$6 billion acquisition by Duke Energy.
- Led counsel team on developing equity investments in the Constitution Pipeline and Atlantic Coast Pipeline.
- Served as lead counsel for all aspects of corporate and securities compliance and regulatory legal matters.
- Served as co-chair of crisis management team.
- Co-led distribution and transmission PHMSA compliance programs.
- Successfully integrated community, governmental relations, and policy into business objectives.
- Served as lead counsel defending FERC enforcement action.
- Served as lead counsel on various corporate internal investigations.
- Represented the interests of the natural gas distribution company members of the American Gas Association before FERC.
- Frequent speaker on energy, legal, compliance, and leadership topics.

CLIENT ALERTS

- "Keys to a Strong Compliance Program in 2019," January 2019
- "Hard Data on the Cost of Noncompliance," April 2018
- "Practical Suggestions on 'Why Compliance Programs Fail'," March 2018
- "Countdown to GDPR Deadline: What Your Organization Should Be Doing to Prepare," February 2018
- "The 12 Days of Compliance," December 2017
- "Uber's Troubles: A Compliance Wake-Up Call No Matter How Regulated You Are," June 2017
- "The 'Way of Compliance' Adds Value Regardless of Who's in the White House," May 2017



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- "After Yahoo Data Breach, It's Time for All Companies to Have a Cybersecurity Plan," March 2017
- "The Compliance Version of Giving Tuesday, Cyber Monday, and Black Friday

PUBLICATIONS

- "In Light of the Brand Memo, Has the Way of Compliance Gone by the Wayside?", Association of Corporate Counsel, Charlotte Newsletter, March 2018
- "How to Use Risk Assessments to Shift Culture," ACC Docket, February 2018
- "Corporate Social Responsibility After the Paris Climate Accord," TerraLex Connections, October 2017
- "How Corporate Social Responsibility Advances Culture," Charlotte Business Journal, September 2017

SPEAKING ENGAGEMENTS

- "Lessons Learned From Female and Minority Leaders, Litigators & Deal-Makers," The Women, Diversity & Change Summit, Atlanta, November 2018
- "Symbiosis Between Enterprise Compliance and Risk Programs," Parker Poe Governance, Risk & Compliance Symposium, September 2018
- "Introduction to Ethics for In-House Counsel," Bank of America, September 2018
- "Permit Roadblocks," Southern Gas Association Operating Conference, July 2018
- "Linking Compliance Requirements to Enhance Corporate Social Responsibility Efforts," Parker Poe GRC Forum, September 2017



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- "Preparing for the Worst: Evolving Your Cybersecurity Plans With Data Security and Privacy Laws," Parker Poe GRC Forum, September 2017
- "Current Legal Trends With FERC and Surviving a Merger," Southern Gas Association's Operating Conference, July 2017
- "Mergers and Acquisitions From the General Counsel's Perspective," Moderator, American Gas Association 2017 Legal Forum, July 2017

HONORS

- Former member of the North Carolina Mining and Energy Commission; appointed by Governors Perdue and McCrory
- Most Influential Women, Mecklenburg Times, 2010
- Most Influential Women, Diversity Champion Award, 2012
- Named "Legal Elite," Business North Carolina
- Order of the Coif

MEMBERSHIPS

- AGA Legal Committee, Member, 2006-2016, Vice Chair, 2016; Legal Forum Chair, 2006 & 2016
- Charlotte Chamber of Commerce, Board of Directors, 2014-2016, 2018; Energy Summit Chair, 2015
- Teach for America, Charlotte Advisory Board, 2006-present, Co-Chair, 2014-present
- MeckEd, Board of Directors, 2018
- BEST NC, Executive Committee, 2014-2016
- Keystone Energy Board, Member, 2000-present; Steering Committee Member, 2014- present
- Energy Bar Association, 1993-present
- National Association of Corporate Directors, 2013-present



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- Society of Corporate Compliance and Ethics, 2006-present
- Women Executives Charlotte, 2013-present
- Society for Corporate Governance, 2006-present
- Association of Corporate Counsel, Charlotte Board of Directors, 2012-2014

