



## Heather L. Munday

Discovery Counsel

heathermunday@parkerpoe.com

t 704.335.9513



Heather Munday is a litigator with extensive experience utilizing legal technology and business savvy to solve discovery challenges in litigation, investigations, and audits. She brings the perspective of in-house counsel to her practice, having served as lead discovery counsel for an international manufacturer. For more than a decade, Heather led the team responsible for evidence preservation and discovery responses for litigation and investigations, a role that included training, monitoring, and compliance.

Heather has experience with cases ranging from small employment disputes to massive class actions. She has also advised on internal investigations and audits, government investigations, and antitrust litigation. She has testified as a Rule 30(b)(6) witness and helped prepare other corporate witnesses on discovery, information governance, and records managements topics.

In addition to providing advice on individual cases, Heather helps her clients proactively avoid risk through litigation preparedness counseling. She provides “wellness checks” on their discovery, records management, and information governance programs. Heather has drafted a wide range of compliance policies, including mobile device and social media policies. She has developed risk assessment programs for her clients facing major IT changes, including Microsoft Office 365 migrations and mobile application implementations. She also helps clients evaluate and implement discovery tools, including assisting in the negotiations and contracting with providers.

Heather has testified on e-discovery reform issues before the Georgia legislature's judiciary committees and is a frequent speaker for organizations, including the State Bar of Georgia, the American Bar Association, the Electronic Discovery Institute, and the Georgia Association of Paralegals.

Heather received her law degree from Wake Forest University and her bachelor's degree from UNC-Chapel Hill. She served as a law clerk for the Honorable H. Samuel Stilwell of the South Carolina Court of Appeals.

*\*Heather is licensed to practice law in Georgia and South Carolina only.*



### CHARLOTTE OFFICE



### PRACTICE AREAS

Antitrust & Trade Regulation  
Governance, Risk & Compliance  
Government Investigations & White Collar Defense  
International Dispute Resolution  
Litigation



### EDUCATION

Wake Forest University  
JD, 2000  
University of North Carolina at Chapel Hill  
BA, 1992



### ADMISSIONS

Georgia  
South Carolina



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### REPRESENTATIVE EXPERIENCE

- Built the in-house discovery legal capability for Georgia-Pacific to handle all aspects of discovery, from the identification and collection of data to its production.
- Served as discovery counsel for Georgia-Pacific's victory in the Seventh Circuit, which upheld the dismissal of industrywide price-fixing allegations that could have left the company exposed to \$11 billion in damages.
- Advised CEO, general counsel, and other executive team members on risk mitigation strategies for information governance and discovery issues.
- Served as legal counsel for corporate information governance and records management capabilities.
- Was responsible for training 2,400 employees on corporate legal hold and discovery program.
- Volunteered for Georgia Bar's Discovery of Electronically Stored Information Task Force to revise e-discovery rules for Georgia state courts.
- Responded to multiple second requests issued to Georgia-Pacific from the U.S. Department of Justice and Federal Trade Commission, all within budget and on time.
- Led a cross-company team of legal, compliance, records management, privacy, information security, and corporate security leaders to evaluate information governance challenges and provide legal advice to executive leadership.

### SPEAKING ENGAGEMENTS

- "Discovery Issues That Keep Us Awake at Night and Ideas for Solving Them," Carolinas Business Litigation Year in Review, February 2020
- "Electronic Discovery: The Evolution," Keynote Speaker, Georgia Association of Paralegals Legal Technology Summit, May 2019
- "Challenges and Practical Tips for Dealing With E-Discovery and Microsoft Office 365," Electronic Discovery Institute Leadership Summit, October 2017



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- "Mobile Device Discovery," Moderator, ABA Regional Advanced E-Discovery Workshop, November 2015
- "The Corporate View: Best Practices for Controlling Costs and Risks of E-Discovery," Institute for Continuing Legal Education in Georgia, February 2009, February 2011, and February 2013

### HONORS

- *The Daily Report's* In-House Legal Department of the Year Award: Georgia-Pacific, 2019
- *The Daily Report's* GC Impact Award, 2017
- First Chair Award for Top In-House E-Discovery Counsel, 2017

### MEMBERSHIPS

- The Sedona Conference, Working Group 1, 2009-present
- Association of Corporate Counsel, 2010-2019
- GP for Kids, Parent Involvement Committee, President, 2017-2019
- Fourth Ward Alliance, Board of Directors and Education Committee Chair, 2012-2013