



Michael W. Chen

Counsel

michaelchen@parkerpoe.com

t 704.335.9543



Michael Chen concentrates his practice on immigration and international business. He represents U.S. and foreign-owned companies, including clients in the biomedical, manufacturing and distribution, commercial sales, information technology, hospitality, and sports and entertainment industries.

Michael has developed corporate immigration policy guidelines for his clients, as well as onboarding and termination procedures. He has advised on the potential immigration consequences of corporate restructurings and other workforce changes. He has also prepared employment-related visa petitions and applications for permanent residence. He has counseled companies on compliance with the U.S. Department of Homeland Security, federal and state labor departments, the Equal Employment Opportunity Commission (EEOC), the Occupational Safety and Health Administration (OSHA), and other government agencies.

International clients have also turned to Michael for help expanding in the United States. He has assisted companies in integrating top management and other teams into new facilities in multiple states. He has also advised on securing incentives and grants, tax credits, and special assessment districts. The projects he has advised on include corporate headquarters and research and development centers.

Michael is a leader in the Charlotte region on Asian American issues, including through his service as president of the Charlotte Taiwanese American Association. He is fluent in conversational Chinese (Mandarin and Taiwanese).

In addition, Michael is an adjunct instructor in Central Piedmont Community College's certified paralegal program.

Prior to joining Parker Poe, Michael led the immigration team at a large national law firm. He is also a former assistant district attorney for Mecklenburg County, serving as the county's first Asian American prosecutor.

REPRESENTATIVE EXPERIENCE

- Provided strategic planning and ongoing advice to a major textile manufacturer in relation to its expansions in the United States, including working with economic development partnership projects involving Job



CHARLOTTE OFFICE



PRACTICE AREAS

Immigration
 International Business
 Employment & Labor
 Economic Development
 Mergers, Acquisitions &
 Joint Ventures



EDUCATION

Catholic University of
 America
 JD
 University of North Carolina
 at Chapel Hill
 BA



ADMISSIONS

North Carolina



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Development Investment Grant (JDIG) assistance and operational compliance.

- Represented a Forbes Global 2000 Taiwanese corporation on its successful integration of top management and teams involved in \$1.1 billion investments in multiple facilities throughout the Southeast.

MEMBERSHIPS

- Charlotte Taiwanese American Association, President
- Taiwanese Chamber of Commerce of North America, North Carolina Chapter, Board of Directors
- American Immigration Lawyers Association
- National Asian Pacific American Bar Association
- Charlotte Asian Pacific American Bar Association
- Carolinas Asian-American Chamber of Commerce
- Charlotte Chinese School, Board of Directors and Vice Principal
- Parkwood Youth Athletic Association, Former Assistant Basketball Coach
- Boy Scouts of America, Troop 208, Former Assistant Scoutmaster